

MANUAL OF ACCESS TO INFORMATION

Prepared in accordance with section 51 of the Promotion of Access to Information Act, No. 2 of 2000 (“PAIA”) (as amended) and in compliance with the requirements of the Protection of Personal Information Act, No.4 2013 (“POPIA”)

PERLOV AND ASSOCIATES PTY LTD

Registration No. 2018/512569/07; FSP No: 18147

[also referred to the “Company” or “FSP”]

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1. INTRODUCTION

The Promotion of Access to Information Act, No. 2 of 2000 (the “Act”), as amended, gives effect to section 32 of the Constitution of the Republic of South Africa 108 of 1996 (the “Constitution”) which gives the right to access to any information held by the state and/or another person, that is required for the exercise or protection of any right.

Where a request is made in terms of the Act, the body to whom the request is made must consider whether to release the information, giving due consideration to applicable legislative and/or regulatory requirements, except where the Act expressly states that the records containing such information may not be released.

This manual, which is compiled in accordance with section 51 of the Act and complies with the requirements of the Protection of Personal Information Act, No. 4 of 2013 (“POPIA”), is intended to inform a requestor of information, about the procedure for requesting information from the holder.

This manual further incorporates the requirements of the POPIA and sets out the framework for compliance with the same.

Where reference is made to the “processing” of personal information, this will include any activity in which information is worked with, from the time that it is collected, up to the time that it is destroyed, regardless of whether it is worked with manually, or automated.

2. CONTACT DETAILS

FSP: Perlov and Associates Pty Ltd

Head of FSP: Alon Perlov (CEO), Gareth Stonefield (Partner), Darren Kevin Mervis (Partner)

Physical Address: 104 Oxford, 11 9th Street, Houghton Estate, 2198

Postal Address: 104 Oxford, 11 9th Street, Houghton Estate, 2198

Telephone Number: +27 11 880 4225

Website: www.perlov.co.za

3. GUIDE OF THE SOUTH AFRICAN INFORMATION REGULATOR

A guide to the Act [as contemplated under section 10 of the PAIA Act] is available from the South African Information Regulator. The guide contains such information as may reasonably be required by a person who wishes to exercise any right contemplated in the Act.

The Act grants a requester access to records of the FSP, if the record is required for the exercise or protection of any rights. If a public body lodges a request, the public body must be acting in the public interest.

Requests in terms of the Act shall be made in accordance with the prescribed procedures, at the rates provided. The forms and tariffs are dealt with in paragraphs 6 and 7 of the Act.

Requesters are referred to the Guide in terms of Section 10 which has been compiled by the South African Information Regulator, which will contain information to exercise Constitutional Rights. The Guide is available from the Information Regulator

Any enquiries regarding this guide and its contents should be directed to:

The South African Information Regulator

Postal Address: P O Box 31533, Braamfontein, Johannesburg 2017 Telephone: +27 (0)10 023 5200

Website: <https://info regulator.org.za> / E-mail: enquiries@info regulator.org.za

4. INFORMATION OFFICER

Nicolette Naude, is the appointed Information Officer for **Perlov and Associates Pty Ltd**

Physical Address: 104 Oxford, 11 9th Street, Houghton Estate, 2198

Postal Address: 104 Oxford, 11 9th Street, Houghton Estate, 2198

Telephone Number: +27 11 880 4225

Email Address: nicky@perlov.co.za

The Information Officer shall oversee the functions and responsibilities as required in terms of the Act and section 55 of POPIA, after registration with the Information Regulator.

The Information Officer may delegate some of the functions and responsibilities delegated to him/her by the Act and POPIA, to the Deputy Information Officer.

All requests for information must be addressed to the Information Officer.

5. ACCESS TO INFORMATION AND RECORDS HELD THE FSP

Records held by **Perlov and Associates Pty Ltd** may be accessed by request only, once the prerequisite requirements for access have been met.

A requester is any person requesting access to information. There are two types of requesters:

- Personal Requester

A personal requester is a requester who is seeking access to information containing personal information about the requester.

Perlov and Associates Pty Ltd will provide the requested information or give access to any record concerning the requester's personal information. The prescribed fee for the reproduction of the information requested will be charged (if applicable).

- Other Requesters

This requester is entitled to request access to information on third parties.

In considering such a request, the Information Officer will take all reasonable steps to inform the third party to whom the requested record relates of the request.

The Information officer will inform the third party that he/she may make a written or oral representation stating why the request should be refused or, where required, give written consent for the disclosure of the Information.

The requester must fulfil the pre-requisite requirements, including the payment of a request and access fee.

6. SUBJECT AND CATEGORY OF INFORMATION HELD BY PERLOV AND ASSOCIATES PTY LTD

Information about **Perlov and Associates Pty Ltd** can be accessed via the internet on www.perlov.co.za

Perlov and Associates Pty Ltd holds record and the categories on each subject in terms of Section 51(1) are as listed below.

A requester is not automatically allowed access to these records and that access to them may be refused in accordance with Sections 62 to 69 of the Act:

- **COMPANIES ACT RECORDS**

Incorporation documents, Memorandum of Incorporation, Minutes of meetings of the Board of Directors, Proxy Forms, Share Registration, Resolutions.

Records relating to the appointment of: Auditors; Directors; Prescribed Officer [i.e. Key Individual]; and Secretary.

- **FINANCIAL RECORDS**

Accounting records, Annual Financial Reports, Annual Financial Statements, Banking details and bank accounts, Debtors / Creditors statements and invoices, Policies, and procedures.

- **INCOME TAX RECORDS**

Tax Returns, PAYE Documents issued to employees for Income Tax purposes, Records of payments made to SARS on behalf of employees

All other statutory compliances: VAT, Regional Services Levies, Skills Development Levies, UIF, Workmen`s Compensation.

- **PERSONNEL DOCUMENTS AND RECORDS**

Address lists, Disciplinary Code of records, Employee benefits arrangements, rules and records, Employment records, Forms and Applications, Grievance procedures, Leave records, Medical Aid Records, Payroll reports Pension fund Records, Safety, Health and Environmental records, Salary records, Standard Letters and Notices, Training Manuals and Records, Workplace agreements and records.

- **PROCUREMENT RECORDS**

Supplier agreements, Lists of Product Providers, Services and Distribution; and Policies and Procedures.

- **RISK MANAGEMENT**

Risk management frameworks and policies, Risk management plans, Contingency plans.

- **IT RELATED RECORDS**

Computer policy documents, Disaster Recovery Plans, Information Security Policies / standards / procedures, systems and user manuals, System documentation and manuals.

- **CLIENT RECORDS**

The FSP collects personal information directly / indirectly from the following data subjects [*a datasubject is the owner of the personal information*]:

- Prospective clients who enquire about our financial services
- Clients who have appointed the FSP or a representative of the FSP their broker
- Policyholders who enter a policy with an insurer via the FSP
- Investors who enters into an investment product via the FSP

Personal information is collected directly/ indirectly from clients / potential clients through during consultation, the completion of an application form and FNA, completion of a Fact Find, online forms, etc. These forms are completed either electronically or in hard copy. Clients /potential clients may also be requested to provide personal information during their consultation with a representative of the FSP.

Some personal information held by Perlov and Associates Pty Ltd may include, first and last name, email address, a home, postal or other physical address, other contact information, title, birth date, gender, occupation, qualifications, past employment, residency status, marital status, investments, assets, liabilities, insurance, income, expenditure, family history, medical information, and banking details.

- **PURPOSE OF PROCESSING PERSONAL INFORMATION**

The FSP collects, hold, use and disclose personal information mainly to provide clients / potential clients with access to the services and products that the FSP provides. The FSP will only process personal information for a purpose clients / potential clients would reasonably expect, including:

Complying with the obligations contained in the contract concluded between clients and the FSP

Providing clients / potential clients with advice, products and services that suit their needs as requested

To verify identity of clients / potential clients

To issue, administer and manage a client`s insurance policies

To process insurance claims

To confirm, verify and update client details

To comply with any legal and regulatory requirements

In general the aforementioned personal information may be mandatory to provide within the context of product providers underwriting requirements and disclosures.

Failing to provide compulsory information may lead to the FSP's inability to carry out the functions necessary to perform as an authorized financial services provider.

- **DATA SUBJECTS CATEGORIES AND THEIR PERSONAL INFORMATION**

Employees: Record of employee life cycle;

Clients: Service requirement related information, Regulatory information requirements to underpin requested service mandates, Service delivery related information

Product Suppliers: Agreements and Record of life cycle

- **PLANNED RECEIPTS OF PERSONAL INFORMATION**

Statutory authorities, Employees of the FSP, Product suppliers, Law enforcement, Tax authorities

- **SECURITY MEASURES TO PROTECT PERSONAL INFORMATION**

Cyber security systems and measures, Information security policies, Data privacy policies, Training in information security.

7. REQUEST TO ACCESS INFORMATION

The requester must comply with all the procedural requirements contained herein relating to the request for access to information.

The requester must complete the prescribed form available on the website of the Department of Justice at [http://www.justice.gov.za/forms/paia/J752 PAIA Form C.pdf](http://www.justice.gov.za/forms/paia/J752%20PAIA%20Form%20C.pdf). Alternatively Annexure A [which is attached hereto] can be used. Submit same, with payment and/or proof of payment as well as payment of the requested fee and/or a deposit (if applicable) to the Information Officer.

The prescribed form must be filled in with sufficient information to enable the Information Officer to identify:

- Information or records requested;
- Identity of the requester;
- The form of access required;
- The email address, postal address or fax number of the requester in the Republic; or if the requester wishes to be informed of the decision in a different manner (in addition to written), the manner and particulars thereof; and
- Right which the requester is seeking to exercise or protect with an explanation of the reason the records are required

Perlov and Associates Pty Ltd will process the request within 30 (thirty) days, unless the requester has stated special reasons to the satisfaction of the Information Officer, that circumstances dictate urgency.

The requester shall be advised whether access is granted or denied in writing.

In addition, the Information Officer will include the reason for the decision.

Should a request be made on behalf of another person, then the requester must submit proof of the capacity in which they are acting to the satisfaction of the Information Officer (section 53(2)(f)).

Should an individual be unable to complete the prescribed form, owing to illiteracy or disability, such a person may make the request orally.

The requester must pay the prescribed fee before the request can be processed.

All information listed in Par 7 should be provided, failing which, the process will be delayed until the required information is provided.

The prescribed time periods will not commence until the requester has furnished all the required information and paid the prescribed fee.

The Information Officer shall partition information, if possible, and only grant the requester, access to the requested portion.

8. REFUSAL OF ACCESS TO INFORMATION

Perlov and Associates Pty Ltd is entitled to refuse a request for information in terms of the Act.

Access to information may be subject to the grounds of refusal.

- Amongst others, records deemed confidential on the part of a third party, will require permission from the third party concerned, in addition to normal requirements, before the granting of access may be considered.
- The main grounds for **Perlov and Associates Pty Ltd** to refuse a request for information are:
 - mandatory prohibition on the processing of special personal information, if the records are classified as special personal information in terms of section 26 of POPIA;
 - mandatory protection of the privacy of a third party who is a natural person or a deceased person (section 63) or a juristic person, as included in POPIA, which would involve the unreasonable disclosure of personal information of that natural or juristic person;
 - mandatory protection of personal information and for disclosure of any personal information to, in addition to any other legislative, regulatory or contractual agreements, comply with the provisions of POPIA;
 - trade secrets of the third party;
 - financial, commercial, scientific, or technical information which disclosure could likely cause harm to the financial or commercial interests of the FSP or a third party;
 - information disclosed in confidence by a third party to **Perlov and Associates Pty Ltd** if the disclosure could put that third party at a disadvantage in negotiations or commercial competition;
 - mandatory protection of confidential information of third parties (section 65) if it is protected in terms of any agreement;
 - mandatory protection of the safety of individuals and the protection of property (section 66);
 - mandatory protection of records that would be regarded as privileged in legal proceedings (section 67).
 - the commercial activities (section 68) of a private body, such as the FSP, which may include:
 - trade secrets;
 - financial, commercial, scientific or technical information which disclosure could likely cause harm to the financial or commercial interests;
 - the information which, if disclosed could put the private body, such as the FSP at a disadvantage in negotiations or commercial competition;
 - a computer program which is owned by the FSP and which is protected by copyright;
 - research information (section 69) of the FSP or a third party, if its disclosure would disclose the identity of the FSP, the researcher, or the subject matter of the research and would place the research at a serious disadvantage.

Requests for information that are frivolous or vexatious, or which involve an unreasonable diversion of resources shall be refused.

All requests for information will be assessed on their own merits and in accordance with the applicable legal principles and legislation.

If a requested record cannot be found or if the record does not exist, the Information Officer shall, by way of an affidavit or affirmation, notify the requester that it is not possible to give access to the requested record.

Such notice will be regarded as a decision to refuse a request for access to the record concerned for the purpose of the Act.

If the record should later be found, the requester shall be given access to the record in the manner stipulated by the requester in the prescribed form, unless the Information Officer refuses access to such record.

9. PRESCRIBED FEES (SEC 51 (1)(F))

The Act provides for two types of fees, namely:

- A request fee, which is a form of an administration fee to be paid by all requesters except personal requesters, before the request is considered and is not refundable; and
- An access fee, which is paid by all requesters if a request for access is granted. This fee is inclusive of costs involved by the private body in obtaining and preparing a record for delivery to the requester.

When a request is received by the Information Officer, he/she shall by notice require the requester, other than a personal requester, to pay the prescribed request fee, before processing of the request.

If the search for the information has been made and the preparation of the record for disclosure, including an arrangement to make it available in the requested form, requires more than the hours prescribed in the regulations for this purpose, the Information Officer shall notify the requester to pay as a deposit the prescribed portion of the access fee which would be payable if the request is granted.

If the preparation of the record requested requires more than the prescribed 6 (six) hours, a deposit of a third of the payable access fee shall be paid.

The Information Officer shall withhold a record until the requester has paid the requested fees.

A requester whose request for access to information has been granted must pay an access fee that is calculated to include, where applicable, the request fee, processing fee for reproduction, search, and preparation, and for any time reasonably required over the prescribed hours to search for and prepare the record for disclosure including making arrangements to make it available in the request form.

If a deposit has been paid in respect of a request for access, which is refused, then the Information Officer will repay the deposit to the requester.

Where **Perlov and Associates Pty Ltd** has voluntarily provided the Minister with a list of categories of records that will automatically be made available to any person requesting access thereto, the only charge that may be levied for obtaining such records, will be a fee for the reproduction of the record in question. No notice has been submitted by the FSP to the Minister of Justice and Constitutional development regarding the categories of records,

which are available without a person having to request access in terms of section 52 (2) of PAIA. However, the information on the website of **Perlov and Associates Pty Ltd** is automatically available without having to request access in terms of PAIA.

Where a requester submits a request for access to information about a person other than the requester himself/herself, a request fee in the amount of R50,00 is payable up-front before the institution will further process the request received.

An access fee is payable where a request for access to information is granted, except in those instances where payment of an access fee is specially excluded in terms of the Act or exclusion is determined by the Minister in terms of section 54(8). A requester may query the payment of the requested fee and/or deposit with the Information Officer. Should the requester find the decision unsatisfactory, he/she may lodge an application with a court.

FEEs IN RESPECT OF PRIVATE BODIES		
Initial Request Fee		
Description		Fee
Initial request fee payable by every requester	R	140.00
Access and Reproduction Fee		
For every photocopy of an A4-size or part thereof	R	2.00
For every printed copy of an A4-size or part thereof	R	2.00
For a copy in a computer - readable form on:		
Flash Drive (to be provided by requestor)	R	40.00
Compact Disk		
* If provided by requestor	R	40.00
* If provided to the requestor	R	60.00
For a copy of audio record on:		
Flash Drive (to be provided by requestor)	R	40.00
Compact Disk		
* If provided by requestor	R	40.00
* If provided to the requestor	R	60.00
Transcription of visual images		
A4-size page or part thereof		Service to be outsourced. Will depend on quotation from service provider.
Copy of visual images		
Transcription of audio record		
A4-size page or part thereof	R	24.00
Search and prepare the records for disclosure for each hour or part of an hour, excluding the first hour, reasonably required for such search and preparation.	R	145.00
To not exceed 6 hours.	R	435.00
Deposit required, if search extend 6 hours		One third of amount per request calculated in terms of the above items.
Postage		Actual expense, if any.

10. PRESCRIBED FEES (SEC 51 (1)(F))

Perlov and Associates Pty Ltd will, within 30 (thirty) days of receipt of the request, decide whether to grant or decline the request and give written notice with reasons to that effect.

The 30 (thirty) day period within which **Perlov and Associates Pty Ltd** must decide whether to grant or refuse the request, may be extended for a further period of not more than (30) thirty days if the request is for a large amount of information, or the request requires a search for information held at another location and the information cannot reasonably be obtained within the original 30 (thirty) day period.

Perlov and Associates Pty Ltd will notify the requester in writing should an extension be sought.

11. PRESCRIBED FEES (SEC 51 (1)(F))

a. Internal Remedies

a. A requester will need to exercise external remedies should the request for information be refused, and they are not satisfied with the decision by the Information Officer.

b. External Remedies

- A requestor and/or third party that is dissatisfied with the Information Officer's refusal to disclose information, may within 30 (thirty) days of receipt of notification of the decision apply to the High Court with jurisdiction, for relief.
- For purposes of the Act, the Courts that have jurisdiction over these applications are the Constitutional Court, the High Court, and a Magistrate's Court designated by the Minister of Justice and Constitutional Development.

This Manual is made available in terms of Regulation Number R.187 of 15 February 2002. **Perlov and Associates Pty Ltd** will update this Manual at such intervals as may be deemed necessary.

This Manual is available to view at its premises and on its website on www.perlov.co.za

APPLICABLE LEGISLATION

Basic Conditions of Employment Act 57 of 1997

Compensation for Occupational Injuries and Diseases Act 130 of 1993 Currencies and Exchange Act 9 of 1993

Electronic Communications and Transactions Act 25 of 2002 Employment Equity Act 55 of 1998

Financial Advisory and Intermediary Services Act 37 of 2002 Financial Intelligence Centre Act 38 of 2001

Financial Institutions [Protection of Funds] Act 28 of 2001 Financial Services Board Act 97 of 1990

Financial Services Ombud Schemes Act 37 of 2004 Income tax Act 58 of 1962

Inspection of Financial Institutions Act 80 of 1998 Labour relations Act 66 of 1995

Long-term Insurance Act 52 of 1998

Short-term Insurance Act 53 of 1998 Occupational Health and safety Act 85 of 1993

Regulation of Interception of Communications and Provision of Communication Related Information Act 70/ 2002

Pension Funds Act 24 of 1956

Prevention of Organized Crime Act 121 of 1998

Prevention and Combating of Corrupt Activities Act 12 of 2004 Promotion of Access to Information Act 2 of 2000

Protected Disclosure Act 97 of 1998

Protection of Constitutional Democracy against Terrorist and Related Activities Act 33 of 2004 Skills development Act of 1998

Unemployment Insurance Act 30 of 1966

Unemployment Insurance Contributions Act 4 of 2002 Value Added Tax Act 89 of 1991

Perlov and Associates Pty Ltd

FSP Nr: 18147

[Hereinafter referred to as the Organisation / FSP]

PRIVACY NOTICE – PROTECTION OF PERSONAL INFORMATION ACT (“POPI Act”)

The purpose of this “Privacy Notice” is to explain to you the key elements of the POPI Act, which finally came into effect on 01 July 2021 and our obligation and commitment to always be compliant with its requirements applicable to us

We understand that your personal information is important to you. Your privacy is just as important to us and we are committed to safeguarding and processing your information in a lawful manner.

We also want to make sure that you understand how and for what purpose we process your information. If for any reason you think that your information is not processed in a correct manner, or that your information is being used for a purpose other than that for what it was originally intended, you can contact our Information Officer. Details of our Information Officer, which is also registered with the Information Regulator are as follows:

- Name: Alon Perlov
- Contact Number 011 880 4225
- Email Address alon@perlov.co.za

The sources of collection of personal information:

In general, we collect personal information from the following data subjects *[a data subject is the owner of the personal information such as yourself]*:

- Prospective clients who enquire about our financial services
- Clients who have appointed Perlov and Associates Pty Ltd as their Financial Services Provide
- Through the completion of an application form by a client, completion of an FNA *[Financial Needs Analysis]*, completion of a client Fact Find, etc. during your consultation with a representative of our organisation

Safeguarding and Securing the Data

Perlov and Associates Pty Ltd is committed to securing client`s data and keeping it confidential. Perlov and Associates Pty Ltd will do all in its power to prevent data theft, unauthorized access, and disclosure by implementing the latest technologies and software, which help us safeguard all the information we collect from clients.

Despite our best efforts in this regard safeguarding and securing data can never be 100% guaranteed, therefore it is important that you always take note of the Perlov and Associates Pty Ltd disclaimer on all Perlov and Associates Pty Ltd emails and financial reports generated by us.

Law authorising or requiring collecting of the personal information:

As an authorised financial services provider, we are obligated in terms of the following legislation to collect your personal information insofar as it relates to the rendering of the relevant financial services to you:

- Financial Advisory and Intermediaries Services Act 37 of 2002;
- Financial Intelligence Centre Act 38 of 2001;
- Insurance Act 18 of 2017;
- Long-Term Insurance Act 52 of 1998;
- Short-term Insurance Act 53 of 1998

Purpose for Processing your Information:

We collect, hold, use and disclose your personal information mainly to provide you with access to the services and products that we provide. We will only process your information for a purpose you would reasonably expect, including:

- Complying with the obligations contained in the contract concluded between yourself and the FSP
- Providing you with advice, products and services that suit your needs as requested
- To execute your financial services requests
- To notify you of new products or developments that may be of interest to you
- To confirm, verify and update your details
- To comply with any legal and regulatory requirements to which we as an organisation must comply

Some of your information that we hold may include, your first and last name, email address, a home, postal or other physical address, other contact information, your title, birth date, gender, occupation, qualifications, past

employment, residency status, your investments, assets, liabilities, insurance, income, expenditure, family history, medical information and your banking details.

Primarily the aforementioned personal information is mandatory to provide within the context of product providers' underwriting requirements and disclosures.

Failing to provide compulsory information may lead to our organisation's inability to carry out the functions necessary to perform as an authorised financial services provider.

Third parties and your personal information

We may need to share your information to third parties. Where we share your information, we will take all precautions to ensure that the third party will treat your information with the same level of protection as required by us.

These third parties may include:

- The Compliance Officer of our organisation, we are subject to regular auditing of our records;
- Analytics and search engine providers assisting in the enhancement of our websites;
- Information Technology specialists assisting us with data storage, security, processing, analytics, etc;
- Auditors of the Organisation;
- Regulatory or governmental authorities such as the Financial Sector Conduct Authority and the Prudential Authority;
- As part of our mandate received from you to execute the services required by you or as part of its statutory and reporting obligations, we share your information *[as provided by you in the applicable application forms]*, with your selected third-party Product Provider.

The Transfer of your personal information outside of the Republic of South Africa

Your information may be hosted on servers managed by third-party Product Providers, which may be located outside of South Africa. Currently the Organisation has no other services providers located outside the Republic of South Africa.

Our Product Providers confirmed that the level of protection afforded to your personal information by that third country or international organisation is equal to the protection afforded by the POPI Act.

Complaints and objections

As a data subject, you have the right to –

- Request that we confirm, free of charge, whether or not we hold personal information about you;
- Request that we provide you with a description of the personal information we hold about you, and to explain why and how it is being processed;
- Lodge a complaint with our Information Officer (please complete Annexure A).

The Information Regulator

If your personal information has not been processed in accordance with the POPI Act and the principles set out above, you have the right to lodge a complaint with the Information Regulator.

For further information regarding the complaints process, please visit the website of the Information

Regulator, as indicated below. Alternatively, you may contact the Information Regulator for further assistance:

The Information Regulator: Adv Pansy Tlakula

Physical Address: JD House, 27 Stiemens Street, Braamfontein,

Johannesburg, 2001 Email: complaints.IR@justice.gov.za

Website: <https://www.justice.gov.za/inforeg/index.html>

POPI and PAIA COMPLAINT FORM

We are committed to safeguarding your privacy and the confidentiality of your personal information and are bound by the Protection of Personal Information Act.

Please submit your complaint to the Information Officer:	
Name	Mr. Alon Perlov
Contact Number	011 880 4225
Email Address:	alon@perlov.co.za

Where we are unable to resolve your complaint, to your satisfaction you have the right to complaint to the Information Regulator.

The Information Regulator: Adv Pansy Tlakula

Physical Address: JD House, 27 Stiemens Street, Braamfontein, Johannesburg, 2001

Email: complaints.IR@justice.gov.za

Website: <https://www.justice.gov.za/inforeg/index.html>

The forms are also available directly from the Information Regulator website:

<https://inforegulator.org.za/paia-forms/>

ANNEXURE A

A. Particulars of Complainant	
Name & Surname	
Identity Number	
Postal Address	
Contact Number	
Email Address	
B. Details of Complaint	
C. Desired Outcome	
D. Signature Page	
Signature: Date:	